HONORARY RESEARCHER POLICY

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Approved by	Academic Board		
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Higher Education Standard	HES_4.1 Research		
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1. PURPOSE

To specify the eligibility, terms, and conditions for appointment as an honorary researcher at Morling College.

2. DEFINITIONS

Key Term or Acronym	Definition
MC	Morling College

3. SCOPE

This policy applies to the appointment of honorary researchers in the Faculties of Bible and Theology; Counselling, Chaplaincy and Spiritual Care; and Education.

4. POLICY STATEMENT

Honorary researchers contribute to the research activities of MC on a non-stipendiary basis. These activities include co-supervision of Higher Degree Research students, collaborating on research projects, and writing collaborative research funding proposals. Honorary researcher appointments are designed to be mutually beneficial to both Morling College and the academic appointee.

Honorary researcher appointments are made at three level:

Honorary Postdoctoral Research Associate (equivalent to Associate Lecturer or Lecturer)

Honorary Research Associate (equivalent to Lecturer or Senior Lecturer)

Honorary Research Fellow (equivalent to Associate Professor or Professor).

All honorary researcher appointments are academic appointments, approved by the MC Board on the recommendation of the MC Academic Board, following consideration by the MC Research Committee. Reappointments can be approved by the Academic Board on the recommendation of the Research Committee. See 5.15 and 5.17.

5. PRINCIPLES

Criteria

5.1 A recognized contribution to research in theology, divinity, religious studies, or related disciplines or in education, counselling, or chaplaincy

5.2 An active research agenda and be able to demonstrate scholarship through recent research publications

5.3 HDR supervision experience desirable

Honorary Postdoctoral Research Associate

5.4 Graduated with a PhD, DTheol or professional doctorate no more than five years prior to the application being made

5.5 Potential to engage in significant research

5.6 Able to be appointed as a co-supervisor of HDR students

Honorary Research Associate

5.7 Graduated with a PhD, DTheol or professional doctorate

5.8 A recognized contribution to research

5.9 At least five peer-reviewed journal articles, or scholarly book chapters, across a five-year period or an academic monograph every five to eight years

5.10 Able to be appointed as a supervisors or co-supervisors of HDR students

Honorary Research Fellow

5.11 Graduated with a PhD, DTheol or professional doctorate

5.12 Internationally recognised contribution to research

5.13 At least five peer-reviewed journal articles, or scholarly book chapters, across a five-year period and an academic monograph every five to eight years.

Term of Appointment

Honorary Postdoctoral Research Associate

5.14 Appointment is for 3 years, made within 5 years from date of PhD conferral

5.15 Renewable for up to two years provided it is within the 5-year period

Honorary Research Associate and Honorary Research Fellow

5.16 Appointment is for 3 years

5.17 Renewable subject to satisfactory annual research report

Entitlements

An honorary researcher is entitles to

5.18 MC Library membership with staff borrowing rights

5.19 access to any relevant research-related software that Morling provides for academic staff and HDR candidates

5.20 receive invitations to MC research and social events

5.21 apply for research grants

5.22 serve as external member of MC committees

Responsibilities

5.23 Publication of research

5.24 Include Morling College on the byline on publications

5.25 Participation in research seminars

5.26 Collegial exchange with academic staff to develop existing and emerging research strengths of the College

5.27 Submit annual report of research activity

5.28 Continue to affirm and uphold Morling's Statement of Beliefs (or an agreed alternative such as the Lausanne Covenant) and Community Code, and abide by any other stipulations included in the letter of appointment to the role.

6. RELATED DOCUMENTS AND LEGISLATION

Higher Education Standards Framework

Research Committee Terms of Reference

7. REFERENCES

Avondale College Ltd, (3 October 2019) Adjunct and Conjoint Appointments Policy, version 6.

University of Divinity, (26 July 2019) Academic Staff Policy

8. VERSION HISTORY

Version	Approved by	Approval Date	Effective Date	Changes made
3.03	Policy Coordinator	Feb 2023	Feb 2023	Header table updated to latest version, including addition of keywords.
3.02	Academic Board + MC Board	27 April 2022	27 April 2022	Added 5.28 at the request of the MC Board
3.01	Academic Board	11 November 2020	11 November 2020	4. Added *Reappointments can be approved by the Academic Board on the recommendation of the Research Committee. See 5.15 and 5.17.* 5.19 replaced "access to MC staff software" with "*access to any relevant research-related software that Morling provides for academic staff and HDR candidates*"
3.00	MC Board	28 July 2020	28 July 2020	Restructured to improve clarity. Criteria and terms of appointment made explicit for each level. Level equivalence added. Added chaplaincy as a discipline. Added scholarly book chapters as an eligible publication. Formatted to template.
2.00	MC Board	August 2015	August 2015	
1.00	MC Board	May 2012	May 2012	New policy

Download this policy anew with each use, as it may have changed.